QIP NAVIGATOR
User Guide

Ontario
Health Quality Ontario
Qualité des services
de santé Ontario

Contents

1. INTRODUCTION TO QIP NAVIGATOR:

Quality Improvement Plans (QIPs) can now be submitted using Health Quality Ontario's convenient online tool, the QIP Navigator. The Navigator is an online submission tool, designed to streamline QIP development and submission and act as a collaborative space for quality improvement team members. The QIP Navigator also allows organizations to search their peers' submissions to learn, identify change ideas for improvement and for comparison. The tool includes online assistance in the form of guides, videos, and access to numerous tools and resources designed to help Ontario's health care organizations create, maintain and implement their annual QIPs.

This manual describes the basic functions of how to use the Navigator.

For Ontario health care organizations, the QIP Navigator:

- Serves as a collaborative quality improvement planning tool, to enter/save data and share/revise plans with your colleagues;

- Is the online submission tool for QIPs;

- Contains historical QIP submissions for longitudinal comparison;

- Provides a secure online space that only your team can access;

- Allows users to export QIPs as Excel spreadsheets for distribution; and

- Minimizes errors to improve data quality *(i.e. won't accept blank cells; forces numerical data and includes pre-populated data wherever available)*

Figure 1 - Common Acronyms

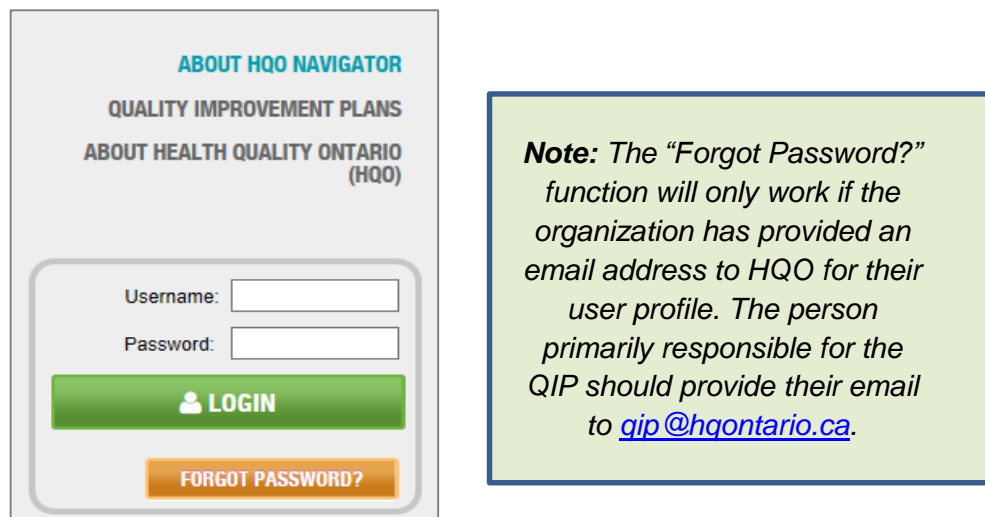| Common Acronyms used in QIP Navigator User Manual	
HQO	Health Quality Ontario
MOHLTC	Ministry of Health and Long Term Care
ECFAA	Excellent Care for All Act
QIP	Quality Improvement Plan
LTC	Long Term Care
PC	Primary Care
CCAC	Community Care Access Centre

2. QIP NAVIGATOR - INTERFACE AT A GLANCE:

Left-Hand Navigation Menu

The QIP Navigator public interface displays a panel on the left-hand side for easy access to information about the QIP Navigator, Quality Improvement Plans (QIPs) and Health Quality Ontario (HQO).

This is also where organizations will log in using their unique user names and passwords.

Figure 2 – Login

Note: The "Forgot Password?" function will only work if the organization has provided an email address to HQO for their user profile. The person primarily responsible for the QIP should provide their email to qip@hqontario.ca.

Top Navigation Menu

The top QIP Navigator menu includes **HOME**, **RESOURCES**, and **SECTOR QIPs** tabs. All of these tabs are publically accessible, so even staff who are not responsible for QIP data entry can access quality improvement resources or view other organization's QIPs.

Figure 3 – Navigator Menu

Once organizations login to their individual accounts, the **OUR QIPS** tab will appear.

Figure 4 – Our QIPs Tab

Resources

This is a one-stop shop for all QIP-related resources, including: the QIP Guidance Document, Indicator Specifications Document, and HQO's annual QIP analyses. There are sector-specific resources available for hospitals, primary care organizations, community care access centres (CCACs), and long-term care as well as frequently asked questions (FAQs). New for 2015/16 is a "Getting Started" link, which provides new users with a step-by-step guide on how to develop and submit your annual QIP

Figure 5 – Resources

Sector QIPs

The **SECTOR QIPs** tab contains all of the QIPs submitted to HQO. Users can easily search and sort by organization name, year, sector, LHIN, and organizational type/model. It is anticipated that by providing access to all QIPs, system-wide learning and capacity building will be possible with respect to setting targets, identifying new indicators and measures, and identifying effective change ideas.
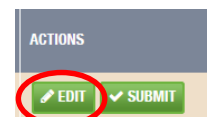

Figure 6 – Sector QIPs

Once a search or sort function is performed, users should hit the RESET button, located on right-hand side of screen, prior to performing another search. This will reset the pool of QIP records to ensure they are all included in the next search or sort.

In 2013/14, primary care organizations were given the option to post or share their QIPs on the Sector QIPs page. Going forward, all organizations that submit a QIP to HQO will have their QIPs posted on this page. This policy aligns with the Ministry of Health & Long-Term Care's QIP policy and the principles of the *Excellent Care for All Act, 2010*.

3.   OUR QIPS:

To access your QIP, you must login to see the OUR QIPs tab.

a) Click **OUR QIPS** from the navigation menu on the top of the page.

b) From the dashboard view, select the **ACTION > EDIT** from the appropriate fiscal year.

Figure 7 – Our QIPs Dashboard View

c) The application will proceed to the three components of a QIP (Narrative, Workplan, and Progress Report). The system defaults to the **NARRATIVE** Page, however we encourage organizations that have submitted via the QIP Navigator to begin with the pre-populated Progress Report. This will allow them to reflect on the progress they have achieved to date and review previous plans to help guide the development of their current QIP.

Figure 8 – Our QIPs Component Tabs

d) Once your QIP is complete, has been reviewed and approved, and is ready for submission to HQO, select the **ACTIONS > SUBMIT** button. *(The submission process will be covered more fully in Section 4: Submission).*

The Progress Report

The Progress Report is technically the third component of a QIP, however we encourage organizations to complete this component first. This will allow them to review the plans of previous years, reflect on challenges and achievements, and build on previous QIP. Please note that the Progress Report will only be pre-populated for those organizations that have submitted a QIP via the QIP Navigator. As a result, long-term care homes will not have access the Progress Report until 2016/17). To access the Progress Report, click on the **PROGRESS REPORT** tab, located beside the Workplan tab (see Figure 31).
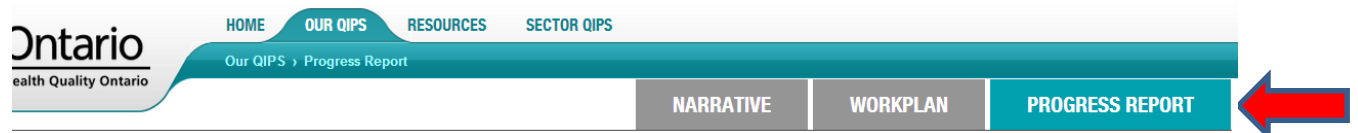

Figure 91 – Progress Report Tab

Your Progress Report will open and will pull your previous QIP indicators into the report for comment.

Your Performance and Target, as stated in your previous QIP, will be auto-populated. You are expected to enter your Current Performance and Comments, which can be done by clicking on the **EDIT** button.

Figure 102 – Edit, to add Current Performance and Comments

Once you click **EDIT**, a progress pop-up window will appear, where you can add your current performance information and comments. If you do not have a numerical value for current performance, then you may click **Collecting Baseline**, **Not Available** or **Suppressed.**

Figure 113 – Enter Current Performance

Please Note: Your current performance on the Progress Report should match the Current Performance as stated on your current QIP. If these values do not match at the time of submission, you will receive an error message, which will prohibit you from a successful submission.

Please note, the Progress Report will be pre-populated in February each year. If you feel there is an error with the pre-populated value, please contact qip@hqontario.ca, or include the details in the comments section.

New This Year: Reflection on Change Ideas

The Progress Report is a tool that organizations can use to help identify linkages between change ideas and improvement.

- It enables organizations to reflect on their change ideas. The tool automatically makes all priority indicator change ideas visible within the report. (See figure 34 below)

- Most of this section is generated by an organization's previous QIP. Therefore less data entry is required and organizations can focus on the exercise of reflection and lessons learned, and incorporate them into existing quality improvement activities.

- HQO will use the Progress Report to share effective change initiatives and help guide future quality improvement supports.

Organizations are asked to indicate whether their change ideas, as pulled from their previous QIP, were implemented as intended and to include any key lessons learned. Was the change idea adopted, altered or abandoned? What key challenges were faced? What advice would you give to others? Not implementing an idea, or having an idea not succeed should be considered important learnings and should not be regarded as a failure.

There is also space to add additional or new change ideas that may have been developed and/or tested after the QIP was submitted.

Once you have completed this window, please click **Save & Close**.

Figure 124 – Reflect on Change Ideas

Please Note: If your change ideas state "please see above" in the previous year's Workplan, this is an indication to HQO that you are using the same change ideas for multiple indicators. However with this new Progress Report, "same as above" will not be clear to HQO or the end-user of the QIP.

Exporting the Progress Report

Figure 35 – Exporting Progress Report

Organizations will have two choices when exporting the Progress Report. They can choose to export a copy of the Progress Report *with* Change Ideas included or *without* Change Ideas.

The version *with* Change Ideas will be posted on the sector QIPs page in order to share and build capacity around change ideas.

If your organization would like to publically post the version *without* change ideas on your website, please download that version immediately after you have submitted your QIP. The export function will be disabled once the QIP submissions are officially closed in April and the QIP will become read-only.

The Narrative

The Narrative should highlight the main points of your organization's QIP and describe how it aligns with other planning processes within your organization and with other initiatives underway across the province. Please refer to the [Quality Improvement Plan (QIP) Guidance Document for Ontario's Health Care Organizations](#) for more information on how to complete the QIP Narrative.

a) Click on the title of each heading (i.e., Overview, or the box with the plus sign [see Figure 9]) to add information to each of the headings.

Figure 13 – Data Entry – Narrative Headings

b) Each Heading will have a pop-up box in which you can add your information.

c) There is no rich text formatting available. Therefore, for posting purposes or for internal organizational use, all formatting for the Narrative should be done after you have exported it into Microsoft Word.

d) Any changes to the exported Word document *cannot* be uploaded back into QIP Navigator - all revisions must be made in the tool.

e) Once you have entered your information, click **SAVE** to save your information and continue working, or **SAVE & CLOSE** to save your information and close the box.
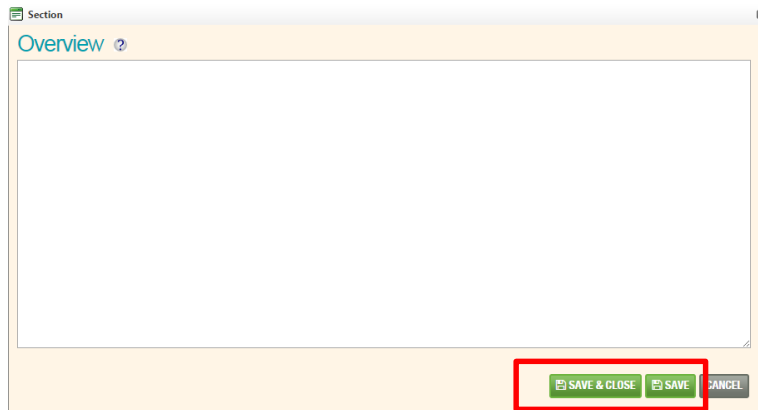
Figure 14 - Data Entry – View Narrative Headings window.
(No Formatting available)

Hover Help in the QIP Narrative

Hover help is the term HQO uses to describe the question mark icon. Each question mark icon provides guidance, examples, or references to help users complete their QIPs.

If there is a lot of information in the hover help box, a scroll bar will appear on the right hand side. However, the text box will need to be locked or it will disappear as you move your mouse.

You can lock the text box by clicking on the question mark icon, then moving your cursor to the top of the text box and clicking again. You will see the quad arrow icon appear. You have now locked the text box and can move it around the screen.

To copy the hover help text, you must lock the text box and them move the cursor inside the box and highlight the text you want to copy. Use 'Ctrl C' to copy and 'Ctrl V' to paste the copied text.

Figure 15 – Quad Arrow Icon

To close the text box, click the blue "x" at the top right corner.
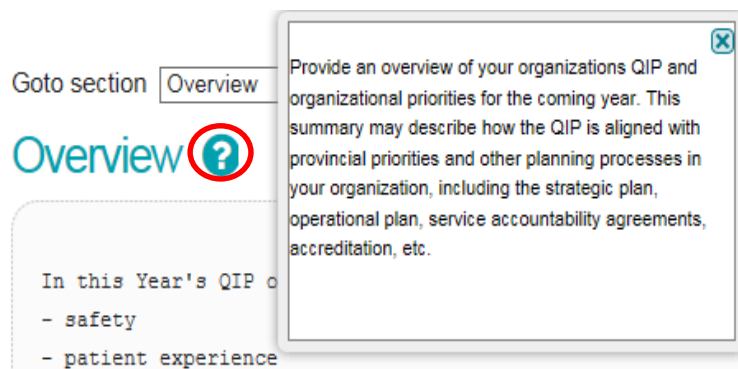
Figure 16 – Hover Help text

Uploading Organization Logo

To upload your organization's logo, click **UPLOAD ORGANIZATION LOGO**.
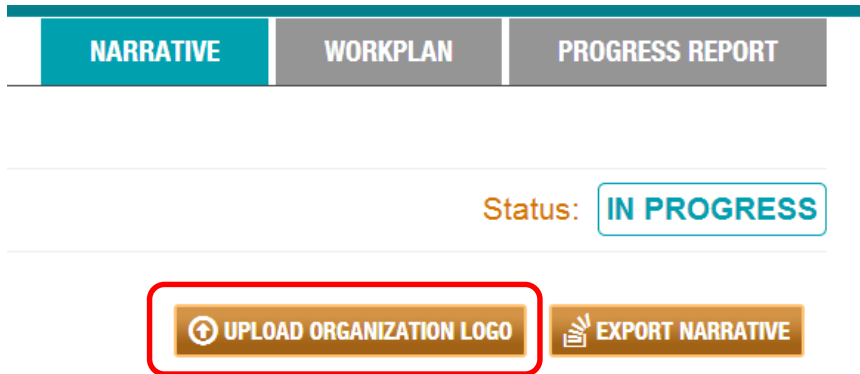
Figure 17 – Upload Logo

a) An Upload Logo box will appear. Click **Select**. A second window will appear, which will allow you to browse your files for your organization's logo.
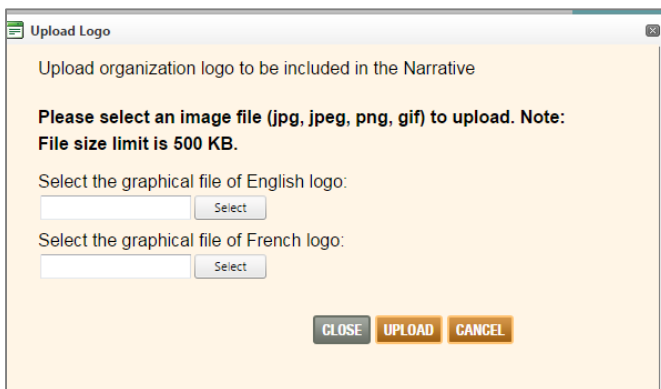
Figure 18 – Upload Box
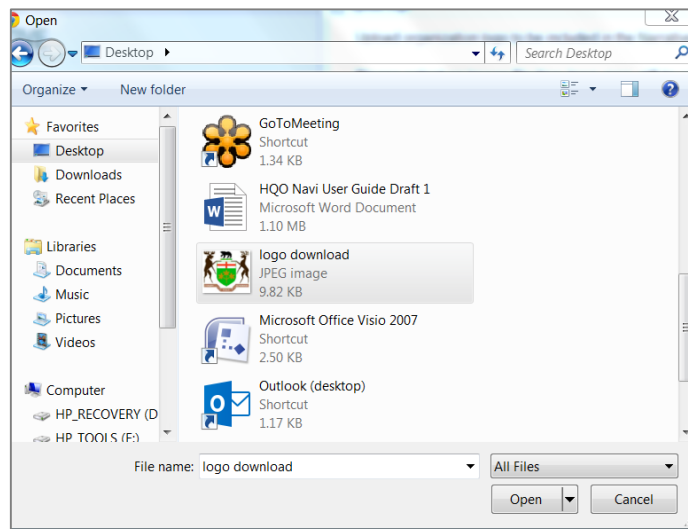
Figure 19 – Browse Files Box

b) File images can be jpg, jpeg, png or gif and should not exceed 500KB. Click **Open**.

c) From Figure 14, click the **Upload** button.

d) Click **Close** once your logo has been uploaded successfully. The logo will be automatically inserted onto the front page of your QIP narrative template.

Exporting the Narrative

a) To export your QIP Narrative to Word, click on the **EXPORT NARRATIVE** button, found on the top right-hand side of the Narrative page (under the QIP Status bar).
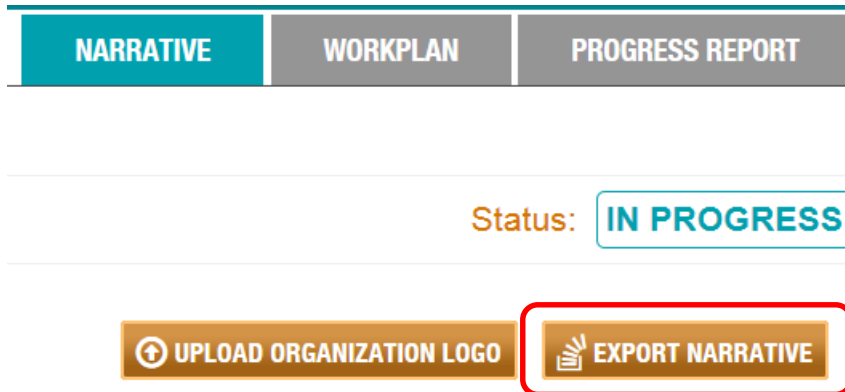
Figure 20 – Export Narrative

b) Your Narrative will export to a Word document that you can save as a draft and share with your colleagues, quality committee, and board.

c) As previously mentioned, there is no rich text formatting available in the QIP Navigator (to reduce the risk of bugs and compatibility issues), so all formatting will need to be completed in Word.

   *We do caution users to wait until they are sharing later versions of the QIP document before they spend too much time on formatting – as all formatting will need to be re-done following each export. Therefore if formatting is not imperative to your reviewing audience, it is advised that you wait until the final version.

d) All formatting, revisions, changes made to the exported Word document *cannot* be uploaded back into the QIP Navigator. All updates and changes must be completed within the QIP Navigator.

e) **NOTE:** If you are using Google Chrome, the export function will create a large blank window. You will find your Word document on the lower left corner. Click on the Word icon and your narrative will open into the Narrative template.
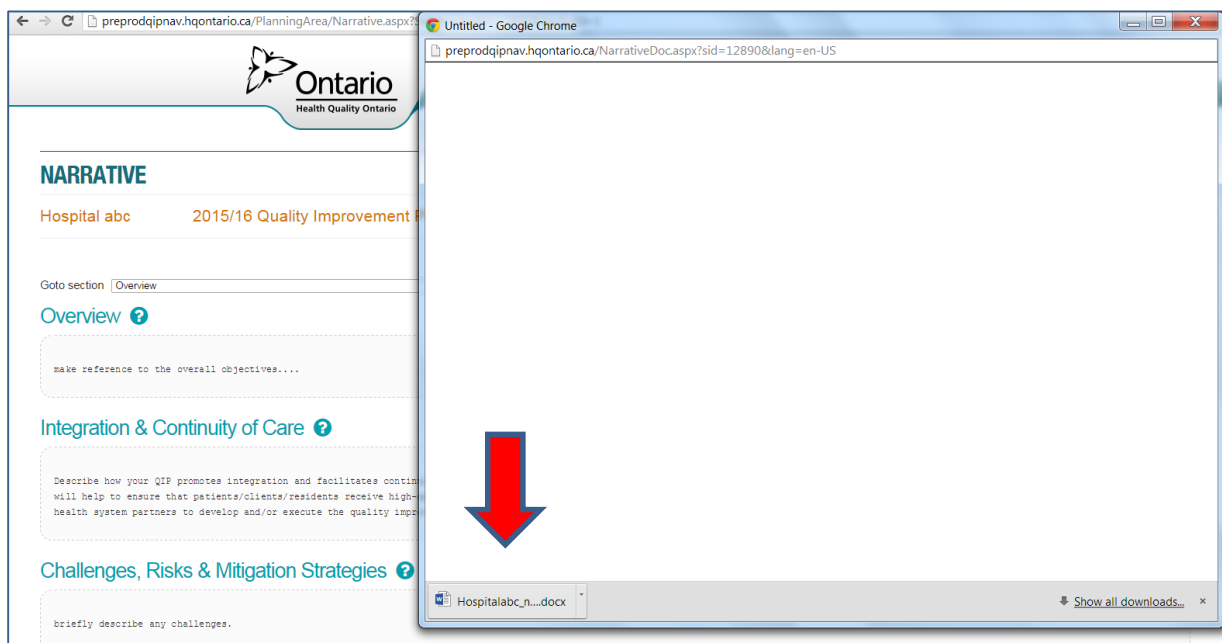
Figure 21 – Word Download Box

The Workplan

The Workplan is the main portion of your QIP. It describes the improvement targets and initiatives that your organization is committing to for the fiscal year. A set of priority indicators have been pre-defined to support a common language of quality across all organizations and sectors.

Organizations are expected to review the priority indicators for their sector and determine which are relevant for their organization. Please note that if an organization chooses not to focus on a priority indicator, the organization is expected to provide a rationale for this decision in the comments section *(This will be further addressed in the section on Change Ideas, pg. 20).* Additional indicators can also be included in your QIP, as per your organization's quality improvement goals.

The Workplan has been designed to align with the Model for Improvement**,** with three essential questions driving the improvement process:

1. *What are we trying to accomplish?* (**Red** - AIM - Quality Dimension & Objective is populated)

2. *How will we know that a change is an improvement?* (**Blue** - MEASURE - the indicator is already populated. Organizations just need to fill in their current performance *(may be subject to pre-population in Feb)*, target, and target justification)

3. *What changes can we makes that will result in improvement?* (**Green** - CHANGE - Change Ideas, Methods, Process Measures, Goals for Change Ideas & Comments)

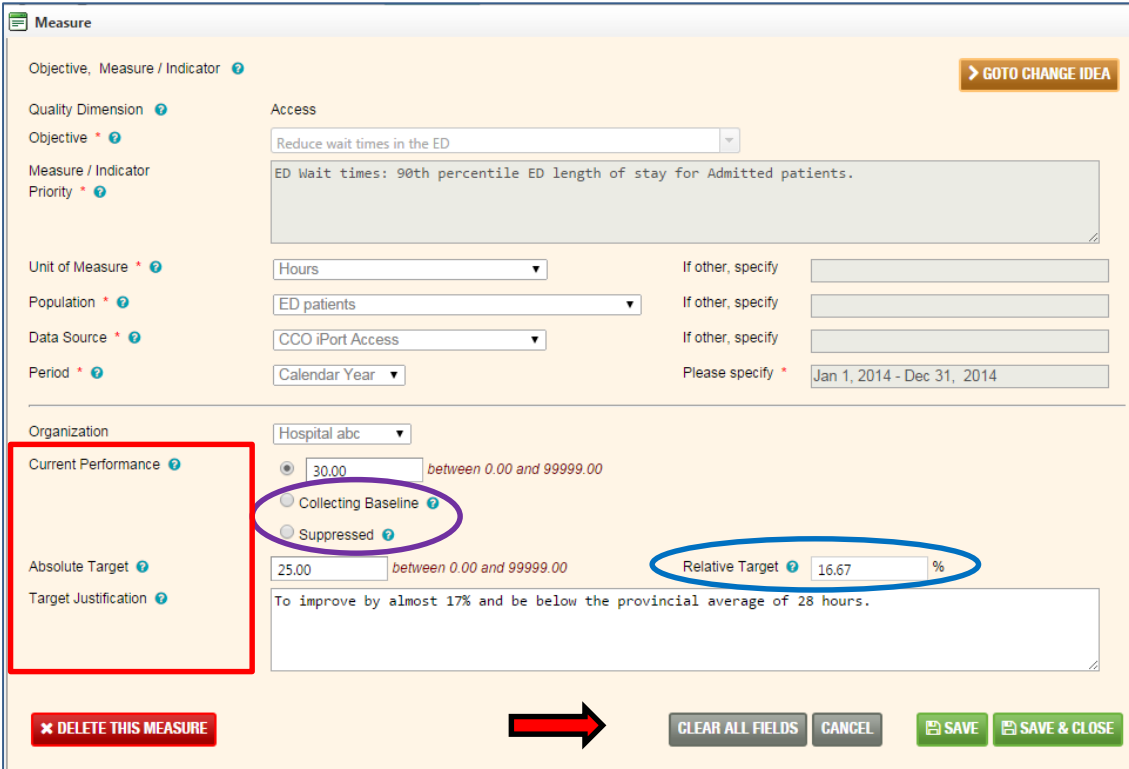| ID	AIM	MEASURE							CHANGE				
	OBJECTIVE	MEASURE / INDICATOR	UNIT / POPULATION	SOURCE / PERIOD	ORG ID	CURRENT PERFORMANCE	TARGET PERFORMANCE	TARGET JUSTIFICATION	PLANNED IMPROVEMENT INITIATIVES (CHANGE IDEAS)	METHODS	PROCESS MEASURES	GOAL FOR CHANGE IDEAS	COMMENTS

Figure 22 – Workplan Headings

To access the Workplan, click on the **WORKPLAN** tab, which is located beside the **NARRATIVE** tab. You access this tab from the HOME menu or from OUR QIPs.

Figure 23 – Workplan Tab

Adding Data and Information to the Priority Indicators

a) Move your cursor over the Measures area (a light blue filter will indicate which indicator you are about to work on). Click in the Measures area.

b) A Measures pop-up box will appear.

Figure 24 – Measures Pop Up Box

c) The priority indicators are pre-defined and users only need to fill in the Current Performance*, Absolute Target and Target Justification, (see **red** square in Figure 20). *(*Current Performance will be pre-populated in February of each year with administrative data, where possible).*

d) If your current performance has not been pre-populated, or you do not know your current performance because you are currently collecting baseline data, you can click on the **Collecting Baseline** button. Likewise, if your data set is very small and, due to privacy reasons, you would like to suppress your data, you can click the **Suppressed** button. (see **purple** oval in Figure 20). *As per CIHI and MOHLTC guidelines, the suppression rule is applied to all indicators where the numerator was less than 5 and greater than O, or the denominator was less than 29.* An 'x' will be populated in that field to indicate that your data has been suppressed.

e) Even if you are collecting baseline, you will be expected to provide an Absolute Target, which can be based on benchmarks where they exist, past performance, literature or matching targets that have been set by your peers.

f) The **Relative Target** is automatically calculated. It is the difference between your current performance and your absolute target, and is expressed as a percentage. It is included to help organizations easily/visually determine the strength or weakness of the target they set. The Percentage Change Calculator will quantify the change from one number to the other and express the change as a percentage increase or decrease.
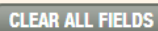
   *For example: From 10 apples to 20 apples is a 100% **increase** in apples.*

   This calculator is most commonly used when there is an "old" and "new" number or an "initial" (current performance) and "final" (target) value. A positive change is expressed as an increased amount of the percentage value while a negative change is expressed as a decrease amount of the absolute value of the percentage value (see **blue** oval in Figure 20).

g) Once you have filled in the Current Performance, Absolute Target and Target Justification, click on the **Save & Close** button.

h) OTHER:

   - **DELETE THIS MEASURE**, is used when organizations decide that they don't want to include an indicator that they previously created in the QIP and want to erase the indicator all together. It removes the indicator from your QIP. Please note that *Priority* indicators cannot be deleted from the QIP Workplan.

   - **CLEAR ALL FIELDS**, will clear the applicable fields that were entered by the user. It will not clear the pre-defined, greyed out fields or remove the indicator from the QIP. This function simply clears the fields and allows the user to start again.

NEW: Adding Survey Data for Auto Calculation (Primary Care sector only):

The Primary Care QIP includes five priority indicators. Four of the five indicators are survey based. To assist organizations in calculating their survey questions in a consistent manner, we have created an auto-calculation feature.

Organizations are encouraged to use the exact wording identified in the technical specifications document in order to allow their data and information to be compared at a provincial level.

When entering current performance for the indicator, primary care organizations will have three choices:

1. To add data by clicking on the **Survey** button. This will trigger a pop up window to enter the survey **responses for auto-calculation**, (see fig. 21)

2. If collecting baseline survey data: click **Collecting Baseline**. (please note: primary care organizations should no longer be collecting baseline data, due to the fact that they are going into year three of QIP development. The only organizations collecting baseline would be newly established organizations required to create a QIP for the first time).

3. If data is suppressed: click **suppressed** (as mentioned above, data is normally suppressed if it reflects a numerator less than 5 or a denominator less than 29. In most cases the surveys are anonymous so there isn't a need for suppression).

Once a user clicks on the Survey button, the following pop-up window will appear.

Figure 251 – Survey Calculation Window

[Applicable For Primary Care only in 2015/16]

Users must fill in all the **response** fields in order for the calculation to work properly. Zero is a value and should only be entered if the response is truly zero. All 'not applicable' or unknown responses should be captured in the 'n/a' field.

Once all data has been entered click **Save**, and the calculation will automatically appear in the current performance field. If your survey data should change before you submit your QIP, you can enter your data again by clicking on the Survey button to begin the process again, or by clicking on **Clear All Fields** which will clear all the fields that you previously entered (including target and target justification).

The Auto calculation is based on the following calculation as per the Technical Specifications:

For Access

The last time you were sick or were concerned you had a health problem, how many days did it take from when you first tried to see your doctor or nurse practitioner to when you actually *saw* him/her or someone else in their office?

a) Same day

b) Next day

c) 2-19 days (enter number of days: _____)

d) 20 or more days

e) Not applicable (Don't know/ refused)

To calculate the indicator result, add the number of respondents who responded "same day" and "next day", divide by the number of respondents who registered an answer for this question (do not include non-respondents or respondents who answered "not applicable/ Don't know/ refused").

Patient Experience indicator calculation

Percent of respondents who responded positively, using the scale "always, often, sometimes, rarely, never, not applicable (Don't know/ refused)": To calculate the indicator result, add the number of respondents who responded "always" and "often", divide by the number of respondents who registered an answer for this question (do not include non-respondents or respondents who answered "not applicable/ Don't know/ refused").

Adding Data to Additional Indicators (Hospital & Primary Care sector only):

The hospital and primary care sectors have additional indicators with standard definitions that have been pre-built into the QIP Navigator. . These additional indicators have been placed in a drop-down menu.
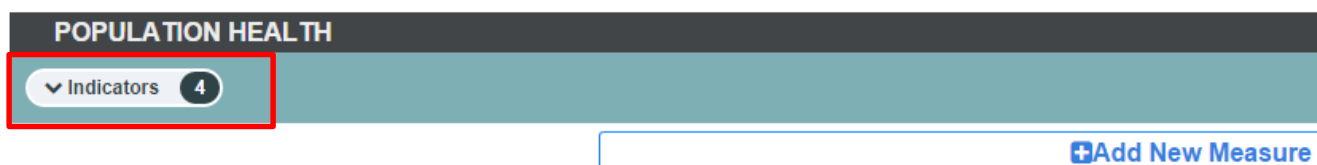

Figure 262 – Additional Indicators Button

By clicking on the Indicators button, the additional indicators are visible. In order to make the additional indicator an active indicator that will remain visible on your QIP, simply add target data.

Note: Before submission can successfully occur, all fields for that indicator must be filled out in full. The additional indicators are in purple font and not the red, priority indicator font.

Figure 273 – Additional Indicators, Expanded View

Adding NEW Indicator:

While organizations are encouraged to focus on the priority indicators, they are also encouraged to include any indicators that are relevant to their organization and the patients/clients/residents that they serve. Therefore, the QIP Navigator allows organizations to create a new indicator.

ID	AIM	MEASURE							PLANNED IMPROVEMENT INITIATIVES (CHANGE IDEAS)
	OBJECTIVE	MEASURE / INDICATOR	UNIT / POPULATION	SOURCE / PERIOD	ORG ID	CURRENT PERFORMANCE	TARGET PERFORMANCE	TARGET JUSTIFICATION	
6	Receiving and utilizing feedback regarding patient/client experience with the primary health care organization.	Percent of patients who stated that when they see the doctor or nurse practitioner, they or someone else in the office (always/often) involve them as much as they want to be in decisions about their care and treatment?	% / PC organization population (surveyed sample)	In-house survey / Fiscal Year	9999993				
7	Receiving and utilizing feedback regarding patient/client experience with the primary health care organization.	Percent of patients who stated that when they see the doctor or nurse practitioner, they or someone else in the office (always/often) spend enough time with them?	% / PC organization population (surveyed sample)	In-house survey / Fiscal Year	9999993				
								➕Add New Measure	

Figure 284 – Add New Measure Button

a) By clicking on the **+Add New Measure** box, located at the bottom of each quality domain, organizations can create a new indicator.

b) A New Measure dialog box will appear and users may create the new measure by including the pertinent attributes of an indicator. The Measures box is virtually a blank slate where users can complete the following, mandatory fields:

- Objective
- Measure/Indicator
- Unit of Measure
- Population
- Data Source
- Period

.

Figure 295 – Mandatory Fields

c) There is a drop-down list of common attributes included, however if the attribute you seek is not included (e.g., a particular unit or clinical program) then please click 'Other**'.** and to the right you will be able to specify what 'Other" means.

Figure 306 – Other Attribute

d) When you fill out the Period attribute, you must specify what period you are measuring.

      i. ie. Period = *Quarter*   ←→   Please specify * = *Q2*

e) Once you have filled in the Measures box, click **Save** or **Save & Close**.

f) Should you wish to remove this organic indicator from your QIP at a later time, you can simply click on the indicator to bring up this measures box and then the **Delete This Measure** button.

To Add Change Ideas with the Workplan:

Based on the Model for Improvement, the right side of the QIP, or Change Ideas Section, is where organizations will include details about the change ideas that they will test in order to achieve the improvements that they seek.

Figure 317 – +Add New Change Idea Button

a) Click on the **+ Add New Change Idea** button, on the right side of the Workplan. Change ideas are required for every indicator that you are actively working on, or have included in your QIP.

b) The Change Ideas dialog box will appear and users are expected to fill out the following information:

- Planned Improvement Initiative (Change Idea)
- Methods
- Process Measures
- Goal For Change Idea
- Comment (optional)

Note: Not all fields need to be filled out in order to *save* the information, however, to *successfully submit* the QIP, all fields must be filled out at the time of submission.

Figure 328 – New Change Ideas

c) The Change Number (#) will automatically be filled in by the tool, and will re-sequence if change ideas are deleted.

d) The **Go to Change #** will automatically take you to the Change Ideas window related to the Change Idea #. **> GO TO CHANGE #**

e) Once a change idea has been added, hit **Save**, then **+ Add New Change Idea**; or hit **Save & Close** if you are done adding change ideas for that indicator. **+ ADD NEW CHANGE IDEA**

*If you do not click **Save** after filling out the change ideas box and click **+Add New Change Idea** it will override your idea and add a new idea without saving the work you just entered (see reminder message below in Figure 29).*
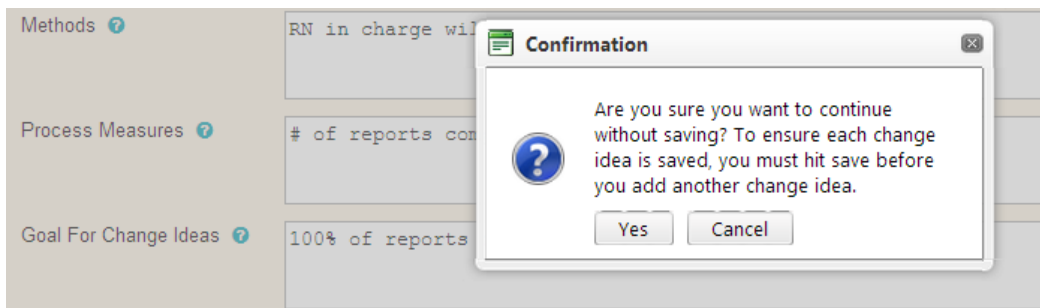

Figure 339 – Reminder Message

f) Organizations should include one change idea, method, process measure and goal per Change Idea #, then add a new change idea. *Please do not put 1) change idea, 2) change idea,… in the same field box.*

Figure 30 – One Idea per Change Number

Organizations are also discouraged to enter "see above" for change ideas within different indicators. Although indicators that focus on patient/resident/client satisfaction may be similar, the change ideas should not necessarily be the "same as above". When HQO pulls QIP data for analysis and reviews the Progress Report, the "same as above" change idea is hard to evaluate as each indicator is analyzed separately.

g) The **Comments** section is optional, <u>unless</u> the user has chosen not to focus on a priority indicator. In that case, the organization is expected to provide a rationale in the comments section regarding why they are not focusing on that priority indicator this year - *i.e. performance levels may already be well above provincial average and approaching benchmarks; or other indicators have been prioritized within the organization as key areas to focus on at this time.*

`Comments` ❷

h) For those **priority indicators** that you're not going to actively work on, please only fill in the comments section with the rationale. For example, if you also add your current performance or a target, the system will want the rest of the information.

Please Note: the priority indicators that have no data included and only a rationale will not export to the excel document. However, the comments section will be visible to HQO and allow for an understanding of the rationale.

Exporting the Workplan

Organizations can export their Workplan to an Excel spreadsheet in order to share it at committee meetings and with internal stakeholders prior to submission. All changes or revisions to the Workplan *must* be made within the Navigator tool – there is *no* **uploading function**. Click on the **EXPORT WORKPLAN** button, located at the top right of the Workplan tab.

a) A new window will open in Excel.

b) Users can format cells, add logos*, increase font or page layout as necessary. *(*Logos often require some formatting within the excel document*).

4. SUBMISSION:

Once your QIP has been reviewed and approved by those accountable for your QIP (i.e. your quality committee, senior leadership team and board), you can submit your QIP through the QIP Navigator.

Key Reminders about Submission:

- QIPs are due by **<u>April 1</u>** each year.

- Please be sure to review all three QIP components. Once you submit, your QIP becomes read-only and no further changes or revisions can be made.

- Once QIP submission is 'closed' by HQO, all QIPs will be posted to the Sector QIPs page (usually by the end of April).

- There is no need to send a signed copy of the QIP to HQO. During the submission process you will be asked to include the names of those accountable on the QIP (this is considered sign-off approval). After submission you can export all three components of the QIP, format as desired, print, sign and post.

How to Submit your QIP

From the **OUR QIPs** tab you will click on the **Submit** button (see Figure 36).
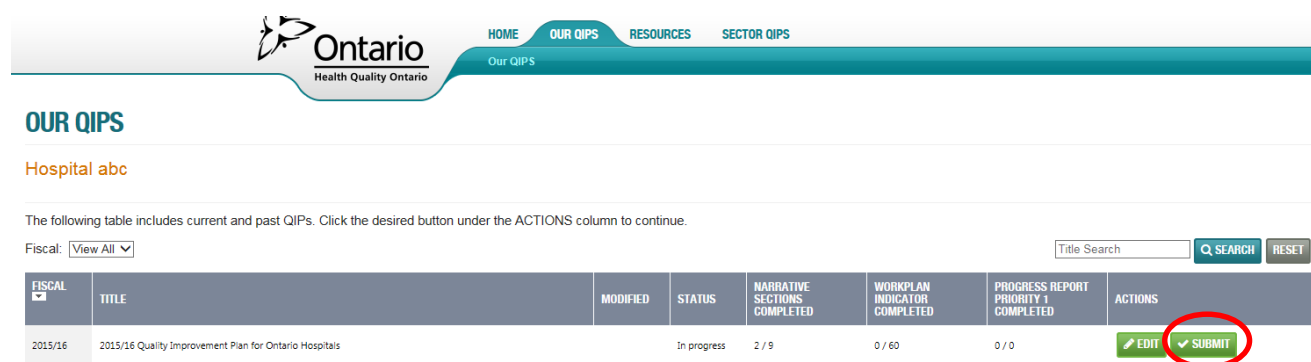

Figure 36

If your QIP has no blank cells or omissions, a pop-up window will appear and prompt you to add the names of those accountable for your QIP

If there is missing information in your QIP, a pop-up window will appear with a list of omissions that you can print out for easy reference. This list identifies which indicator is missing information, and what piece of information is missing. Once you have printed the list, click **CLOSE** and return to your QIP by clicking **EDIT** from the dashboard.

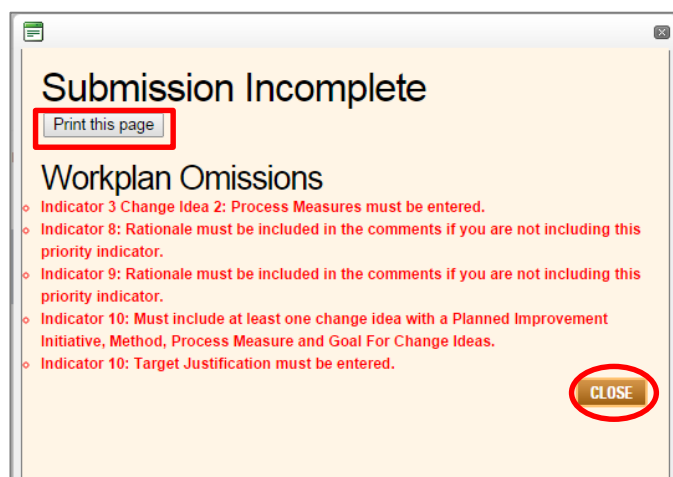Fill in the omissions as required and re-submit by following the steps above.

Figure 37

5. TROUBLESHOOTING TIPS:

a) While all the fields do not need to be filled in at once (users can start to fill in the measures or change ideas sections and go back in later once they have more information or time), users **must fill in all fields in order to successfully submit their QIPs**. The reason for this is that if you're including an indicator on your QIP, then you should be actively working to improve it. This means you should have a target, target justification, and at least one change idea planned for that indicator (including the method, process measure, and goal for that change idea).

b) For those **priority indicators** that you are not going to actively work on – please only fill in the comments section with a rationale. For example, if you also add your current performance or a target, the system will want the rest of the information.

c) To zoom or increase the font size:

➢ In Google Chrome: at the top right Customize button, click open the window and adjust the zoom.
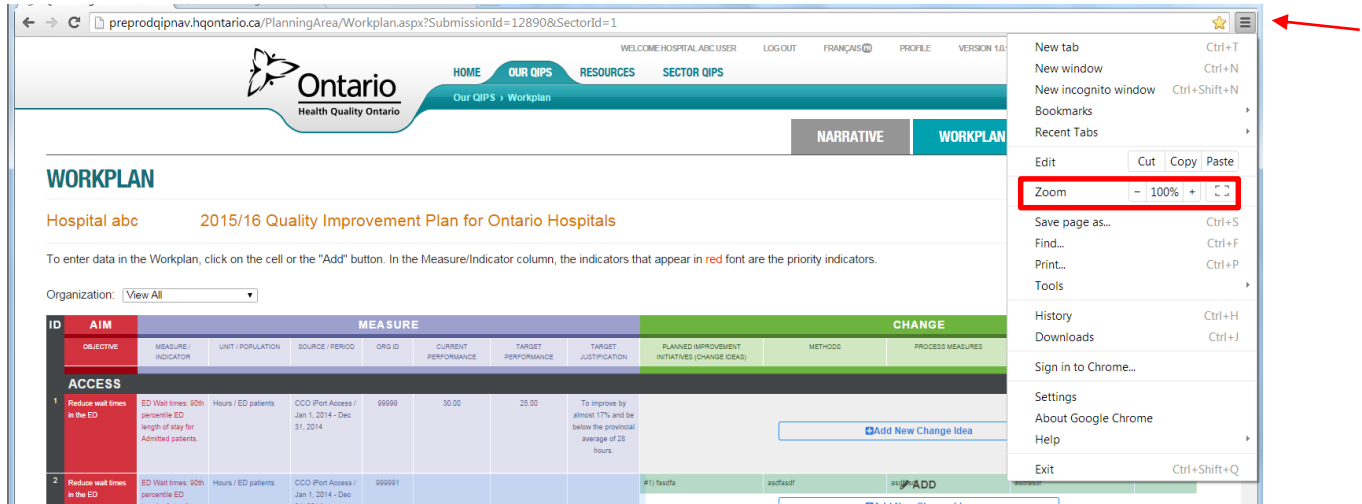

Figure 38

➢ In Internet Explorer: At the top right Tools Button, click open window and adjust the Zoom
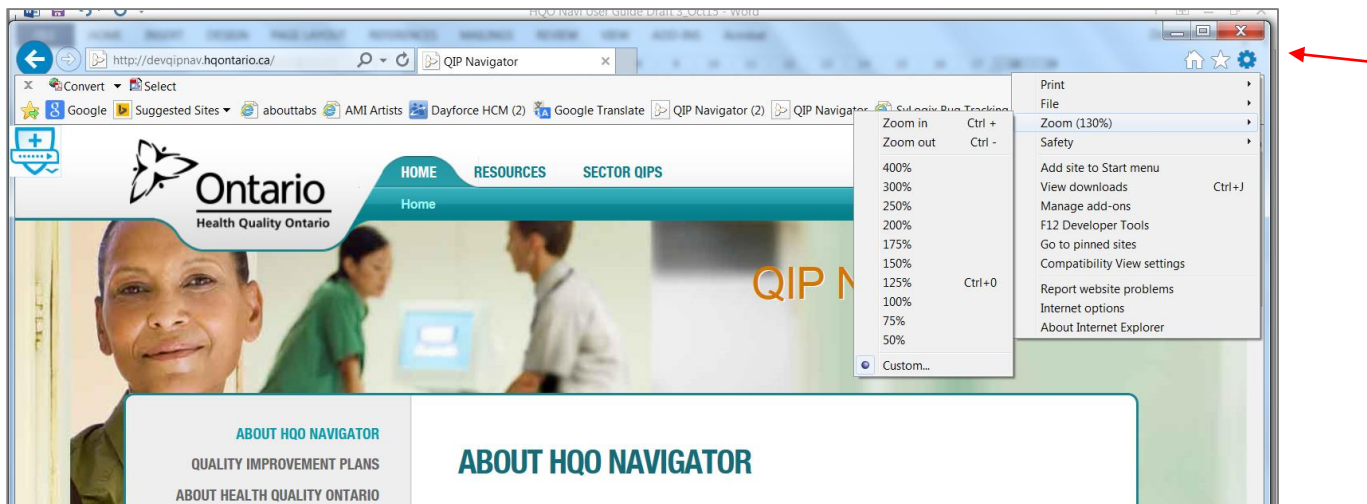

Figure 39